Form **8868** (Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Type or Name of exempt organization, employer, or other filer, see instructions. Taxpaver identification number (TIN) Print 77-0689904 CONCUSSION LEGACY FOUNDATION, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 361 NEWBURY STREET, 5TH FLOOR City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions BOSTON, MA 02115 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Return | Application Is For Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of CHRISTOPHER NOWINSKI 361 NEWBURY STREET, 5TH FLOOR - BOSTON, MA 02115 Telephone No. (857) 880-2084 Fax No. (781)790-8922 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 20 24, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or _____ , 20 _____ , and ending ___ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return 2 Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.

EXTENDED TO NOVEMBER 15, 2024 Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	ror un	e 2023 calendar year, or tax year beginning and	enaing					
В	Check if applicabl	C Name of organization		D Employer identific	cation number			
	Addre							
	Name chang	Doing business as		77-0689904				
	Initial return Final return		Room/suite	E Telephone number (857) 880-2084				
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,559,149.			
Г	Amen			H(a) Is this a group re				
F	lreturn ∏Applio		K T	for subordinates				
	Itiòn pendi	SAME AS C ABOVE		H(b) Are all subordinates in	····· — —			
_	T-11 -11	,	or 527	7				
			01 321	⊣ ′	list. See instructions			
	Websi	organization: X Corporation Trust Association Other	I Veer	H(c) Group exemption	n number 1 State of legal domicile: DE			
			L Year	of formation: 2007 N	State of legal domicile: DE			
		Summary	ССПЕЛІ	TT E ()				
S	1	Briefly describe the organization's mission or most significant activities: ${\color{red} {\tt SEE}}$	осперс	ль О				
Jan	1_							
Æ		Check this box if the organization discontinued its operations or dispos		1 1				
é				3	13 12			
જ		Number of independent voting members of the governing body (Part VI, line 1b)			31			
ijes		Total number of individuals employed in calendar year 2023 (Part V, line 2a)						
Activities & Governance		Total number of volunteers (estimate if necessary)			12			
Aci				7a	0.			
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.			
			_	Prior Year	Current Year			
ne		Contributions and grants (Part VIII, line 1h)		2,457,100.	3,134,772.			
Je n		Program service revenue (Part VIII, line 2g)		107,658.	109,818.			
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,143.	47,556.			
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-311,092.	-205,535.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,255,809.	3,086,611.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		170,226.	97,970.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,507,768.	1,923,880.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 405,02	L	0.	0.			
ă	b							
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,031,759.	1,229,177.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,709,753.	3,251,027.			
	19	Revenue less expenses. Subtract line 18 from line 12		-453,944.	-164,416.			
Net Assets or Find Balances	<u> </u>		Be	eginning of Current Year	End of Year			
set	20	Total assets (Part X, line 16)		3,924,360.	3,941,346.			
AAS	21	Total liabilities (Part X, line 26)		273,939.	151,870.			
		Net assets or fund balances. Subtract line 21 from line 20		3,650,421.	3,789,476.			
	art II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is			
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparei	r has any knowledge.				
		Cianakura af afficar		Data				
Sig	ın	Signature of officer		Date				
He	re	CHRISTOPHER NOWINSKI, CEO						
_		Type or print name and title		Data I	I DTIN			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Pai -		MICHAEL L. CECERE MICHAEL L. CECE	KE 1	_ エ / エ 3 / 4 4 self-employe	P00236848			
	parer	Firm's name GRAY, GRAY & GRAY, LLP		Firm's EIN 0	4-2088368			
Use	Only	Firm's address 150 ROYALL STREET, SUITE 102			04) 405 000			
		CANTON, MA 02021		Phone no. (7				
Ма	y the II	RS discuss this return with the preparer shown above? See instructions			X Yes No			

	Check if Schedule O contains a response or note to any line in this Bort III
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:
•	THE CONCUSSION LEGACY FOUNDATION'S MISSION IS TO SUPPORT ATHLETES,
	VETERANS, AND ALL AFFECTED BY CONCUSSIONS AND CTE; ACHIEVE SMARTER
	SPORTS AND SAFER ATHLETES THROUGH EDUCATION AND INNOVATION; AND TO END
	CTE THROUGH PREVENTION AND RESEARCH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,011,759 • including grants of \$ 97,970 •) (Revenue \$ 109,818 •)
·u	CLF SUPPORTS MULTIPLE RESEARCH PROGRAMS FOCUSED ON CHRONIC TRAUMATIC
	ENCEPHALOPATHY (CTE) AND OTHER CONSEQUENCES OF BRAIN TRAUMA IN
	ATHLETES, VETERANS AND OTHERS. CLF LEADS OUTREACH, RECRUITING, AND
	EDUCATION EFFORTS FOR THE BRAIN BANK AT THE BOSTON UNIVERSITY CTE
	CENTER, THE WORLD'S LEADING CTE RESEARCH CENTER. CLF COLLABORATES WITH
	SIMILAR BRAIN BANKS IN AUSTRALIA, NEW ZEALAND, THE UNITED KINGDOM,
	CANADA, AND BRAZIL. CLF ALSO LEADS RECRUTING FOR MULTIPLE CLINICAL
	RESEARCH PROGRAMS FOCUSED ON DIAGNOSING AND TREATING CTE.
4b	(Code:) (Expenses \$ 758,944 • including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$
	FIGHTING CONCUSSIONS, POST-CONCUSSION SYNDROME (PCS), AND POSSIBLE CTE.
	THE CLF HELPLINE HAS PROVIDED OVER 5,000 PATIENTS AND FAMILIES WITH
	PERSONALIZED MEDICAL REFERRALS, EDUCATION, SUPPORT GROUPS AND MENTORS.
	CLF EDUCATION THROUGH EARNED MEDIA EFFORTS RESULTED IN PLACEMENT OF
	DOZENS OF UNIQUE STORIES IN LEADING MEDIA INCLUDING THE NY TIMES,
	WASHINGTON POST, USA TODAY, AP AND MORE. CLF ALSO EDUCATES THROUGH
	INNOVATIVE SOCIAL MEDIA, A WEBSITE, AND WEBINARS.
4c	(Code:) (Expenses \$ 620,954 • including grants of \$) (Revenue \$)
-10	CLF EDUCATES COACHES, PARENTS, ATHLETES, MEDIA INFLUENCERS AND POLICY
	MAKERS THROUGH MULTIPLE PROGRAMS AND ADVOCATES FOR CONCUSSION AND CTE
	PREVENTION AND SAFETY. THE CLF MEDIA PROJECT TRAINS SPORTS JOURNALISM
	STUDENTS AT 20 UNIVERSITIES ON HOW TO COVER CONCUSSIONS AND HAS TRAINED
	HUNDREDS OF WORKING JOURNALISTS. TO CREATE TOP-DOWN CHANGE, CLF
	LEADERSHIP SERVES ON ADVISORY BOARDS FOR MULTIPLE SPORTS ORGANIZATIONS
	THAT SET SAFETY POLICIES. TEAM UP AGAINST CONCUSSION COLLABORATES WITH
	YOUTH SPORTS GOVERNING BODIES TO PROMOTE CONCUSSION AWARENESS.
	Other program services (Describe on Schedule O.)
40	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 2,391,657.
	Form 990 (2023)

332002 12-21-23

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			3,7
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		\ _{3,7}
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			$ _{\mathbf{x}}$
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	١		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		25
10	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10	21	
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			₩
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			 -
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (
Part IV	Che	ecklist of Required Schedules (continued,

I a	Officerist of nequired Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			٦,
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		77	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		 ₩
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		25
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			٦,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
25-	Part V, line 1	34	Λ	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	L
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		77	
	(gambling) winnings to prize winners?	1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 31								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other									
	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		Х					
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х					
С										
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	any contributions that were not tax deductible as charitable contributions?		6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts								
	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	•								
	to file Form 8282?		7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e 7f							
f	3 7 3 7 71 7 7 7 1									
g										
h	, , , , , , , , , , , , , , , , , , , ,									
8	, , , , , , , , , , , , , , , , , , , ,									
_	sponsoring organization have excess business holdings at any time during the year?									
9 Sponsoring organizations maintaining donor advised funds.										
_	a Did the sponsoring organization make any taxable distributions under section 4966?									
10	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?									
а	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	100								
	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	110								
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
14a			14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune									
	excess parachute payment(s) during the year?		15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.				77					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							
	If "Yes," complete Form 6069.									

332005 12-21-23

Form **990** (2023)

CONCUSSION LEGACY FOUNDATION, INC. Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent _____ 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х on Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA, NY, MD, CA, FL, NH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request X Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2023)

CHRISTOPHER NOWINSKI - (857) 880-2084 361 NEWBURY STREET, 5TH FLOOR, BOSTON,

02115

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l		((C)		iout	(D)	(E)	(F)
Name and title	Average hours per		not c		more	than is bot		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic				r/trus		from	from related	other
	(list any	or director						the organization	organizations (W-2/1099-MISC/	compensation
	hours for related	e or d	stee			nsated		(W-2/1099-MISC/	1099-NEC)	from the organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)	,	and related
	below line)	Individual trustee	Institutional trustee	Offlice r	Key employee	Highest compensated employee	ormer			organizations
(1) CHRISTOPHER NOWINSKI	40.00	=	=	0	Σ.	Τ ω	ш			
CEO				Х				310,934.	0.	32,584.
(2) JULIA MANNING	40.00									
CHIEF OF STAFF & COMMUNICATIONS						Х		144,174.	0.	10,913.
(3) SCOTT BLACKBURN	2.00							_		
PRESIDENT/DIRECTOR		Х		Х				0.	0.	0.
(4) PETER CARFAGNA	2.00									
VICE-PRESIDENT/DIRECTOR		Х		Х				0.	0.	0.
(5) BARBARA PIETTE	2.00	ļ						•		•
SECRETARY/DIRECTOR	0.00	Х		Х				0.	0.	0.
(6) SHANE BANNON	2.00							0		0
TREASURER/DIRECTOR	2 00	Х		Х				0.	0.	0.
(7) ANGELA CAMPIGOTTO-HARRISON	2.00	X						0.	0.	0
DIRECTOR	2.00	^						0.	0.	0.
(8) TINA CANTU DIRECTOR	2.00	X						0.	0.	0.
(9) MICHAEL COLA	2.00	^						0.	0.	0.
DIRECTOR	2.00	X						0.	0.	0.
(10) MATTHEW S. COLLIER	2.00							0.	•	<u> </u>
DIRECTOR	2.00	x						0.	0.	0.
(11) JOHN CORCORAN	2.00	 						•		
DIRECTOR		Х						0.	0.	0.
(12) BRIAN DUNPHY	2.00									
DIRECTOR		Х						0.	0.	0.
(13) SYLVIA MACKEY	2.00									
DIRECTOR		Х						0.	0.	0.
(14) LT. JASON REDMAN	2.00									
DIRECTOR		Х						0.	0.	0.
(15) TARA ROCKEFELLER	2.00									
DIRECTOR		Х						0.	0.	0.
(16) ALLAN WALSH	2.00]_ [_	_	_
DIRECTOR		Х	$ldsymbol{ld}}}}}}$					0.	0.	0.
(17) DALE YAKE	2.00							_		_
DIRECTOR		Х						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title		(B) (C) Average hours per week (do not check more than one box, unless person is both an officer and a director/trustee)						h an	(D) Reportable compensation from	(E) Reportable compensation from related		Estimated amount of other		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISO 1099-NEC)	D/	compensation		
С	Subtotal Total from continuation sheets to Part V	I, Section A							455,108.		0.			97.
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization								455,108. eceived more than \$100		0.	4	3,4	.97. 2
3	Did the organization list any former officer,	director, trust	ee, k	cey e	emp	loye	e, oi	· hio	nhest compensated emp	oloyee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	uch individual										3		Х
5	and related organizations greater than \$15 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr/	elat	ed organization or indiv	idual for services		4	X	v
Sec 1	rendered to the organization? If "Yes," cometion B. Independent Contractors Complete this table for your five highest complete.										nenea	5 tion f	rom	X
_	the organization. Report compensation for (A)	-	-								JC1134	(C		
	Name and business	address	NO	ONE	<u> </u>				Description of s	services	Co	omper		on
2	Total number of independent contractors (i	ncluding but n	ot lii	mite	d to		_	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organi	zation				(0				F	orm 9	990	(2023)

77-0689904 CONCUSSION LEGACY FOUNDATION, INC. Page 9 Form 990 (2023) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 1,863,918. c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1,270,854 1f g Noncash contributions included in lines 1a-1f 1g |\$ 3,134,772 h Total. Add lines 1a-1f **Business Code** 2 a PROGRAM FEES 900099 Program Service Revenue 109,818. 109,818. b f All other program service revenue g Total. Add lines 2a-2f 109,818. Investment income (including dividends, interest, and 86,676 86,676. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b **c** Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities 174,186 assets other than inventory 7a **b** Less: cost or other basis Other Revenue 213,306 and sales expenses 7b c Gain or (loss) -39,120, -39,120, -39,120. d Net gain or (loss) 8 a Gross income from fundraising events (not 1,863,918. of including \$ contributions reported on line 1c). See Part IV, line 18 3,041,541 **b** Less: direct expenses 3,259,232, -217,691. c Net income or (loss) from fundraising events -217,691 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a REIMBURSEMENTS 900099 12,156 12,156. b

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Form **990** (2023)

-157,979.

12,156

3,086,611.

e Total. Add lines 11a-11d ...

Total revenue. See instructions

d All other revenue

109,818

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon	'			X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	00.000	00.000		
	and domestic governments. See Part IV, line 21	97,970.	97,970.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	498,606.	447,078.	18,805.	32,723
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,167,257.	776,387.	151,796.	239,074
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	16,013.	9,285.	2,093.	4,635
9	Other employee benefits	106,490.	9,285. 73,340.	11,771.	4,635, 21,379,
10	Payroll taxes	135,514.	98,969.	13,978.	22,567
11	Fees for services (nonemployees):				
а	Management				
b	Legal	90,619.		90,619.	
С	Accounting				
d					
е	D (' 1(1 ' ' ' ' O D ' N ' ' ' 47				
f	Investment management fees				
g					
,	column (A), amount, list line 11g expenses on Sch 0.)	639,634.	538,855.	74,967.	25,812.
12	Advertising and promotion	97,858.	69,812.	·	28,046.
13	Office expenses	133,147.	77,123.	43,642.	12,382.
14	Information technology	•	,	•	<u> </u>
15	Royalties				
16	Occupancy	4,925.	3,597.	508.	820.
17	Travel	97,515.	84,012.	1,715.	11,788
18	Payments of travel or entertainment expenses	7.7020	0-/0		
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	· .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23		6,895.	5,036.	711.	1,148.
23 24	Other expenses. Itemize expenses not covered	0,055.	3,000.	, == •	1,110
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) EDUCATION EVENTS	34,548.	33,299.	120.	1,129
a	BAD DEBT	31,140.	33,239.	31,140.	1,129
b	SUPPLIES	27,180.	26,694.	31,140.	486
C	CONTRIBUTION	23,200.	23,200.		400
d		42,516.	27,000.	12,484.	3,032.
	All other expenses	3,251,027.	2,391,657.	454,349.	405,021
25	Total functional expenses. Add lines 1 through 24e	3,431,041.	4,331,03/•	454,343.	405,041
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2023

Form **990** (2023)

Par	τχ	Balance Sheet						
		Check if Schedule O contains a response or	note to a	line in this Part X				
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				2,356,166.	1	2,613,190
	2	Savings and temporary cash investments				788,664.	2	
	3	Pledges and grants receivable, net		744,077.	3	929,894		
	4	Accounts receivable, net			4			
	5	Loans and other receivables from any currer						
		trustee, key employee, creator or founder, su	ubstantia	ontributor, or 35%				
		controlled entity or family member of any of			5			
	6	Loans and other receivables from other disq						
		under section 4958(f)(1)), and persons descr	ribed in s	ion 4958(c)(3)(B)			6	
2	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
۲	9	Prepaid expenses and deferred charges				16,627.	9	36,450
	10a	Land, buildings, and equipment: cost or other		_				
		basis. Complete Part VI of Schedule D		0	•			
	b	Less: accumulated depreciation				0.	10c	
	11	Investments - publicly traded securities			11			
	12	Investments - other securities. See Part IV, li			12	291,379		
	13	Investments - program-related. See Part IV, I			13	<u> </u>		
	14	Intangible assets		10.006	14	70,433		
	15	Other assets. See Part IV, line 11		18,826.	15	2 2 4 4 2 4		
	16	Total assets. Add lines 1 through 15 (must e			_	3,924,360.	16	3,941,346
	17	Accounts payable and accrued expenses				273,939.	17	151,870
	18	Grants payable			18			
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Comple					21	
es	22	Loans and other payables to any current or						
Liabilities		trustee, key employee, creator or founder, su						
		controlled entity or family member of any of					22	
	23	Secured mortgages and notes payable to ur					23	
	24	Unsecured notes and loans payable to unrel					24	
	25	Other liabilities (including federal income tax						
		parties, and other liabilities not included on I	ines 17-2	Complete Part X			٥-	
	00	of Schedule D			_	273,939.	25 26	151,870
\dashv	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958,				213,333.	26	131,070
es		and complete lines 27, 28, 32, and 33.	CHECK III					
and	27					2,799,184.	27	3.083.769
Dai	28	Net assets with donor restrictions			_	851,237.	28	3,083,769 705,707
<u> </u>		Organizations that do not follow FASB AS				,		
ב		and complete lines 29 through 33.	.0 000, 0					
<u> </u>	29	Capital stock or trust principal, or current fur	nds				29	
ا <u>يو</u>	30	Paid-in or capital surplus, or land, building, or					30	
AS:	31	Retained earnings, endowment, accumulate					31	
Net Assets or Fund Balances	32	Total net assets or fund balances				3,650,421.	32	3,789,476
_	33	Total liabilities and net assets/fund balances				3,924,360.	33	3,941,346

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
			_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,08				
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1							
4								
5	Net unrealized gains (losses) on investments	5			6,0			
6	Donated services and use of facilities	6		30	9,5	18.		
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	3	,78	9,4	76.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,					
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	t,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization CONCUSSION LEGACY FOUNDATION, INC. 77-0689904 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,678,058.	1,520,805.	2,607,221.	2,457,100.	3,134,772.	11,397,956.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,678,058.	1,520,805.	2,607,221.	2,457,100.	3,134,772.	11,397,956.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						464,448.
6	Public support. Subtract line 5 from line 4.						10,933,508.
	ction B. Total Support						, ,
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	1,678,058.	1,520,805.	2,607,221.	2,457,100.	3,134,772.	11,397,956.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	11,250.	10,564.		2,143.	86,676.	110,633.
9	Net income from unrelated business	-	-		-	-	-
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		1,564.		250.	12,156.	13,970.
11	Total support. Add lines 7 through 10		-				11,522,559.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	517.
13	First 5 years. If the Form 990 is for the	•	,			501(c)(3)	
	organization, check this box and stor			· · · · · · · · · · · · · · · · · · ·			
Sec	ction C. Computation of Publ						
14	Public support percentage for 2023 (line 6, column (f), d	livided by line 11, o	column (f))		14	94.89 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	82.87 %
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the o	-					
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes	t - 2023. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization		
b	10% -facts-and-circumstances tes	t - 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the		•				
	organization meets the facts-and-circ	umstances test. Th	ne organization qua	alifies as a publicly	supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	sL

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	slow, please com	ipietė Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2020	(a) 2021	(4) 2022	(a) 2022	(f) Total
	· ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
'	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6			, ,		. ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
r	Unrelated business taxable income						
~	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b						
	Net income from unrelated business						
•	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
.2	or loss from the sale of capital						
40	assets (Explain in Part VI.)		+		1		
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		<u> </u>	504()(0)	
14	First 5 years. If the Form 990 is for the	e organization's f	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
<u> </u>	check this box and stop here						<u></u>
	ction C. Computation of Publi			. (2)		11	
	Public support percentage for 2023 (li						%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves		<u>~</u> _			11	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2023. If the	-					17 is not
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	and
	line 18 is not more than 33 $1/3\%$, che	ck this box and s t	top here. The orga	anization qualifies	as a publicly supp	oorted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	nstructions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1		162	140
	1		
	2		
	3a		
	3b		
	_		
	3с		
	4a		
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	4b		
	4c		
	5a		
	5b		
	5c		
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	Ωh		
	9b		
	9с		
	10a		
	iva		
	10b		
dula	Δ (Forr	n 990	2023

Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's o	fficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one sup	ported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee inst	ructions)		
' a	The organization satisfied the Activities Test. Complete line 2 below.	detions).		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	itv (see instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.	., (Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			-110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Support	ng Organ	เZสแบทร		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	anization (see	

Schedule A (Form 990) 2023

instructions).

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	Section D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exe	1						
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which tl	he organization is responsiv	е					
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2023 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023			
1	Distributable amount for 2023 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2023 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2023							
а	From 2018							
b	From 2019							
c	From 2020							
d	From 2021							
e	From 2022							
f	Total of lines 3a through 3e							
<u>g</u>	Applied to underdistributions of prior years							
h	Applied to 2023 distributable amount							
<u>i</u>	Carryover from 2018 not applied (see instructions)							
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2023 from Section D,							
	line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2023 distributable amount							
c	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2023, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2023. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2024. Add lines 3j							
	and 4c.							
8_	Breakdown of line 7:							
a	Excess from 2019							
b	Excess from 2020							
c	Excess from 2021							
d	Excess from 2022							
е	Excess from 2023							

Schedule A (Form 990) 2023

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2023

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
WORLD WRESTLING ENTERTAINMENT	520,000.	289,549.
OAK FOUNDATION	300,000.	69,549.
DISABLED AMERICAN VETERANS	316,375.	85,924.
GARDNER HOUSEHOLD	249,877.	19,426.
		161 110
Total Excess Contributions to Schedule A, Part II, Line 5		464,4

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

CONCUSSION LEGACY FOUNDATION, INC.

77-0689904

Organiz	ation type (check or	ie).
Filers of	f:	Section:
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule.
note: O	niy a section 50 I(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year\$
answer '	"No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

CONCUSSION LEGACY FOUNDATION, INC.

77-0689904

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WWE 1241 E MAIN STREET STAMFORD, CT 06902-3520	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE MOTLEY FOOL 2000 DUKE ST., SECOND FLOOR ALEXANDRIA, VA 22314	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CONCUSSION LEGACY FOUNDATION, INC.

77-0689904

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** 77-0689904 CONCUSSION LEGACY FOUNDATION, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CONCUSSION LEGACY FOUNDATION, INC.

Employer identification number 77-0689904

Pai	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Similar Funds	or Accounts. Complete if the
	organization answered Tes Off Offices, Fartiv, in	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year	, ,		
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advise	d funds
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose c	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)	<u>-</u>	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contrib	oution in the form of	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic str	ructure included on line 2	?a	2c
d	Number of conservation easements included on line 2c acqu	•		
	on a historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, re	leased, extinguished, or	terminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the per		tion, handling of	
_	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and or	oforcing consorvation	on agraments during the year
′	Amount of expenses incurred in monitoring, inspecting, name	alling of violations, and el	norching conservation	on easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirement	s of section 170(h)((4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footr	note to the organization's	s financial statemer	nts that describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections o	•	easures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	·	•	•
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	e exhibition, education, o	r research in furthe	erance of public service,
	provide the following amounts relating to these items.			_
	(i) Revenue included on Form 990, Part VIII, line 1			\$
_				
2	If the organization received or held works of art, historical tre			gaın, provide
	the following amounts required to be reported under FASB A			*
a	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

			+ Uiotorical Tr	-		7 7 - 0 0			age ∠
Pa	rt III Organizations Maintaining Co		-	-			<u> </u>	nued)	
3	Using the organization's acquisition, accession	n, and other record	s, check any of the	following that make	significant	use of its			
	collection items (check all that apply).								
а	Public exhibition d Loan or exchange program								
b	Scholarly research	е	U Other						
С	c Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets								
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No								
Pa	art IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or								
	reported an amount on Form 990, Part								
1a	Is the organization an agent, trustee, custodia	ın, or other intermed	diary for contribution	ns or other assets n	ot included		_		_
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII a								
							Amoun	t	
С	Beginning balance				1c				
d	Additions during the year								
е	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Fo						Yes		No
	If "Yes," explain the arrangement in Part XIII.				•				
	rt V Endowment Funds Complete if t								
	·	(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	r years	back
1a	Beginning of year balance	686,432.	846,780.	846,780.	8	46,780.	1	,112,	933.
b	Contributions	477,136.	450,066.	,					876.
c	Net investment earnings, gains, and losses	141,475.	, , , , , , , , , , , , , , , , , , ,						
d	Grants or scholarships	,							
	Other expenditures for facilities								
Ŭ	and programs							514	029.
f	Administrative expenses		610,414.					,	
	End of year balance	1,558,610.	686,432.		8.	46,780.		846,	780
g 2	Provide the estimated percentage of the curre		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		20,700.		,	
a	Board designated or quasi-endowment		0/4	ij) rield as.					
b	Permanent endowment	%							
C	Term endowment 9/								
·	The percentages on lines 2a, 2b, and 2c shou								
20		•	ation that are hold a	nd administered for	tho				
Sa	Are there endowment funds not in the posses organization by:	Sion of the organiza	ation that are neid a	na administered for	uie		1	Yes	No
	,						20(i)		X
	(ii) Unrelated organizations?						3a(i)		X
L	(ii) Related organizations?	iono liotod oo roquir	rad on Cabadula D2				3a(ii)		21
	If "Yes" on line 3a(ii), are the related organizat						3b		
4 Pai	Describe in Part XIII the intended uses of the ort VI Land, Buildings, and Equipme		winent iunas.						
ı a) Dart IV lina 11a 9	See Form 000 Dost \	(line 10				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.								
	Description of property	(a) Cost or of	' '		Accumulate	a	(d) Boo	k valu	е
		basis (investn	Dasis	(other) de	epreciation				
	Land								
	Buildings								
	Leasehold improvements								
	Equipment								
6	Other	1				1			

Schedule D (Form 990) 2023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) 2023 CONCUSSION	LEGACY FOUNDA	TTON. INC. 7	7-0689904 _{Page}
Part VII Investments - Other Securities			, 0003301 age
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) INVESTMENTS	291,379.	COST	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	0.04 2.70		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	291,379.		
Part VIII Investments - Program Related.	5 000 B . II./ II		
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
	on Forms 000 Dort IV line	11d Con Faura 000 Doub V line 15	
Complete if the organization answered "Yes"		Trd. See Form 990, Part X, line 15.	(h) Dook volue
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, line 15, co	V (P))		
Part X Other Liabilities	ii. (D))		.
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part Y line	25
() D () () () () ()	OITI OITI 990, Fait IV, IIIIe	The or Th. See Form 930, Fart A, line	(b) Book value
			(b) Dook value
(1) Federal income taxes			
(2)			
(3) (4)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.... X

Schedule D (Form 990) 2023

(6) (7) (8)

Sche	edule D (Form 990) 2023 CONCUSSION LEGACY FOUNDA	-)689904 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stat		Revenue per R	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			2 (12 000
1				1	3,613,820.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities	2b	309,518.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	309,518.
3	Subtract line 2e from line 1			3	3,304,302.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)		-217,691.		
	Add lines 4a and 4b			4c	-217,691.
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)			5	3,086,611.
Par	rt XII Reconciliation of Expenses per Audited Financial Sta			Retu	rn
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total expenses and losses per audited financial statements			1	3,468,718.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				· · · · · · · · · · · · · · · · · · ·
	Donated services and use of facilities	2a			
	Prior year adjustments				
	Other losses			•	
	Other (Describe in Part XIII.)			•	
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	3,468,718.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			H	3,100,,100
		امدا			
	Investment expenses not included on Form 990, Part VIII, line 7b		-217,691.		
	Other (Describe in Part XIII.)			4.	-217,691.
	Add lines 4a and 4b			4c	3,251,027.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	3,431,047.
	rt XIII Supplemental Information				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	•		4; Part	X, line 2; Part XI,
PAF	RT V, LINE 4:				
ΓEN	MPORARILY RESTRICTED NET ASSETS AS OF DE	ECEMBER 3	31, 2023 WE	RE (COMPRISED
ГНЕ	E FOLLOWING:				
GR <i>I</i>	ANT FUNDS RESTRICTED FOR THE FOLLOWING Y	ZEAR S	362,526		
MEI	DIA PROJECT	Ş	84,857		

OXFORD STUDY \$ 6,221 \$143,172 ALASKA MENTAL HEALTH GRANT \$ 32,597 HELP LINE \$ 76,334 NEW PROGRAM STAFF

PART X, LINE 2:

THE ORGANIZATION IS REQUIRED TO RECOGNIZE THE FINANCIAL STATEMENT'S IMPACT

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number Name of the organization CONCUSSION LEGACY FOUNDATION, INC. 77-0689904 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA 332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	P-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			IMO	LEGACY GALA	45	(add col. (a) through
e			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	339,531.	690,771.	3,875,157.	4,905,459.
	2	Less: Contributions	169,766.	51,304.	1,642,848.	1,863,918.
	3	Gross income (line 1 minus line 2)	169,765.	639,467.	2,232,309.	3,041,541.
	4	Cash prizes				
S	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
		Entertainment		100 000	2 050 200	2 050 030
		Other direct expenses		199,903.		3,259,232.
		Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				-217,691.
Pa	rt I					·
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	ter the state(s) in which the organization conducted the organization licensed to conduct gaming and No," explain:	ctivities in each of these			Yes No
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No

332082 09-13-23 Schedule G (Form 990) 2023

Schedule G (Form 990) 2023 CONCUSSION LEGACY FOUNDATION, INC. 77-	-068990 <u>4</u>	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:		
	13a	%
a The organization's facility		//
b An outside facility	[130]	70
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		└── No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
of gaming revenue retained by the third party \$		
c If "Yes," enter name and address of the third party:		
- · · · · · · · · · · · · · · · · · · ·		
Name		
Addings		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
•		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□ No
retain the state gaming license?		□ NO
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	,	
organization's own exempt activities during the tax year \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9,	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990)	CONCUSSION	LEGACY	FOUNDATION,	INC.	77-0689904 Page 4
Part IV	(Form 990) Supplemental Info	rmation (continued)				
					<u> </u>	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

881 COMMONWEALTH AVE BOSTON, MA 02215 04-2103547 170(B)(1)(A)(II) 97,970. 0.N/A N/A RESEARCH GRANTS 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	Name of the organization							Employer identification nu	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		ON LEGACY	FOUNDATION,	INC.				77-06899	04
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000, Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section (if applicable) (d) Amount of noncash assistance or organization or government (if applicable) (d) Amount of noncash assistance or organization or government (if applicable) (d) Amount of noncash assistance or organization or assistance or organization or assistance or organization or assistance or organization (if applicable) (a) Amount of noncash assistance or organization or organization or assistance or organization or organization organization organization (if applicable) (b) EIN (c) IRC section (if applicable) (b) EIN (d) Amount of noncash assistance organization	Part I General Information on Grants	and Assistance							
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section (rash grant or government) (p) Amount of cash grant organization (b) Amount of cosh grant organization (b) EIN (d) Amount of cosh grant organization (b) EIN (d) Amount of cosh grant organization (b) EIN (d) Amount of cosh grant organization (b) Amount organization (b) Amount of cosh grant organization (b) Amount organization (b) Am			_		-				_
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete II the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section (r) (applicable) (d) Amount of cash grant or or government organization or assistance o	criteria used to award the grants or ass	istance?						X Yes	_ No
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (ff applicable) (c) Amount of cash grant each of cash grant each of cash grant each g	2 Describe in Part IV the organization's pr	rocedures for mon	itoring the use of grant	funds in the Unite	d States.				
acstron University 81 COMMONWEALTH AVE BOSTON, MA 02215 04-2103547 170(B)(1)(A)(II) 97,970. 0.N/A N/A RESEARCH GRANTS 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1, Auditation (book, FMV, appraisal, other) 2, Auditation (book, FMV, appraisal, other) 3, Auditation (book, FMV, appraisal, other) 4, Auditation (book, FMV, appraisal, other) 4, Auditation (book, F						anization answered "\	∕es" on Form 990, Par	t IV, line 21, for any	
881 COMMONWEALTH AVE BOSTON, MA 02215 04-2103547 170(B)(1)(A)(II) 97,970. 0.N/A N/A RESEARCH GRANTS 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table		(b) EIN			noncash	valuation (book, FMV, appraisal,			
BOSTON, MA 02215 04-2103547 170(B)(1)(A)(II) 97,970. 0. N/A N/A RESEARCH GRANTS 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	BOSTON UNIVERSITY								
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table									
-	BOSTON, MA 02215	04-2103547	170(B)(1)(A)(II)	97,970.	0.	N/A	N/A	RESEARCH GRANTS	
2 2.11.01 total names of section of (6)(6) and get of more organizations included in the more reason.									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations income in table									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations income in table									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations into a more rapid.									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations income in table									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations income in table									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations income in table									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations into a more rapid.									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations income in table									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations into a more rapid.									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations into a more rapid.									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations income in table									
2 - 2.11.51 total names of 30001.01 (0)(0) and government organizations into a more rapid.									
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2 2.11.01 total names of section of (6)(6) and get of more organizations included in the more reason.	2 Enter total number of section 501(a)(2)	and government o	ragnizations listed in th	o lino 1 tablo	1	1		1	1.
5 Enter total number of other organizations listed in the line intable									1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	on required in Part I, lin	e 2; Part III, columi	n (b); and any other a	dditional information.	
PART I, LINE 2:					
THE ORGANIZATION MAINTAINS ADEQ	UATE RECORD	S PERTAIN	ING TO THE	AMOUNT OF	
GRANTS GIVEN TO EACH ORGANIZATI	ON ON AN AN	NUAL BASIS	S ALONG WIT	Н	
DOCUMENTATION INDICATING THE RE	CIPIENT'S 5	01(C)(3) §	STATUS. THE	ORGANIZATION	
ALSO VERIFIES THAT THE RECIPEIN	T'S PROGRAM	MATIC ACT	IVITIES ALI	GN WITH THE	
GOALS OF THE ORGANIZATION.					
001110 01 1111 011011111111111111111111					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

CONCUSSION LEGACY FOUNDATION, INC.

Employer identification number 77-0689904

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		X
b	Any related organization?	5b		Λ
•	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	60		х
d	The organization?	6a 6b		X
b	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	OD		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	-		
5	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
_	Think contract checking accompanies to the contract of the contract checking and the contract checking accompanies to the contract checking and the	<u> </u>		_
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

COMPRESSION COMPANSION			(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
CEO (II) O.	(A) Name and Title		compensation	incentive	reportable	compensation			
(2) JULIA MANNING (3) (4) (4) (5) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	(1) CHRISTOPHER NOWINSKI	(i)							
CHIEF OF STAFF & COMMUNICATIONS (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	CEO	(ii)							
	(2) JULIA MANNING	(i)							
	CHIEF OF STAFF & COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
		(i)							
		(ii)							
(i) (ii) (ii) (iii) (iii		(i)							
		(ii)							
(i) (i) (ii) (ii) (ii) (ii) (ii) (ii) (
(ii) (ii) (iii) (i									
(i) (ii) (iii) (ii									
(ii) (i) (ii) (ii) (iii) (iii)									
(i) (ii) (ii) (iii) (iii									
(i) (i) (ii) (ii) (ii) (iii) (ii) (iii) (ii) (iii) (ii) (iii) (ii) (iii)									
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(i) (i) (ii) (ii) (ii) (iii) (iii) (iii)									
(i) (ii) (ii) (iii) (iiii) (iiiii) (iiiiii) (iiiiii) (iiiiii) (iiiiii) (iiiiiii) (iiiiiii) (iiiiiii) (iiiiiiii									
(i) (i) (ii) (ii) (ii) (iii) (iii) (iii) (iii) (iii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii									
(i) (ii) (ii) (iii)									
(ii) (ii) (ii)									
(i)									
11111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

CONCUSSION LEGACY FOUNDATION, INC.

Employer identification number 77-0689904

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO ADVANCE THE STUDY, TREATMENT AND PREVENTION OF THE EFFECTS OF BRAIN
TRAUMA IN ATHLETES AND OTHER AT-RISK GROUPS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND OPERATIONS MANAGER SEPARATELY REVIEW THE

COMPLETED FORM 990 PRIOR TO IT BEING PROVIDED TO EACH MEMBER OF THE BOARD

OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

TO MONITOR AND ENFORCE THIS POLICY, EACH PROPOSED NEW BOARD MEMBER WILL FILE A POTENTIAL CONFLICT REPORT IN CONNECTION WITH THE SELECTION PROCESS.

EXISTING BOARD MEMBERS WILL FILE A POTENTIAL CONFLICT REPORT ANNUALLY, IN JANUARY, WITH THE EXECUTIVE DIRECTOR, WHOSE RESPONSIBILITY IT WILL BE TO OVERSEE THE ANNUAL DISTRIBUTION OF SUCH FORMS TO EXISTING BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

TRUSTEES OBTAIN INFORMATION ON COMPARABLE ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

UPON WRITTEN REQUEST ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES
AND FINANCIAL STATEMENTS WILL BE MADE AVAILABLE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING FEES:

PROGRAM SERVICE EXPENSES

500,614.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page **2**

Name of the organization CONCUSSION LEGACY FOUNDATION, INC.	Employer identification number 77-0689904
MANAGEMENT AND GENERAL EXPENSES	69,566.
FUNDRAISING EXPENSES	17,092.
TOTAL EXPENSES	587,272.
PAYROLL PROCESSING FEES:	
PROGRAM SERVICE EXPENSES	38,241.
MANAGEMENT AND GENERAL EXPENSES	5,401.
FUNDRAISING EXPENSES	8,720.
TOTAL EXPENSES	52,362.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	639,634.
THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization CONCUSSION LEGACY FOUNDATION, INC.

Employer identification number 77-0689904

Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	r Total incor	me End-of-yea		Direct o	(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	ınswered "Yes" on Form 990), Part IV, line 34, k	pecause it had one	e or more	related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		(g) Section 512(b)(13) controlled entity?	
				501(c)(3))			Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j		(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionate allocations?		Code V-UBI	Gene	al or P	Percentage ownership
of related organization		(state or foreign	entity	related, unrelated, lexcluded from tax under	income	end-of-year assets			amount in box	partr	ner?	ownership
		country)		sections 512-514)		833013	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
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	1											
	1											
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Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Type of entity (C corp, S corp,	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	(i Sec 512(l cont	tion b)(13) rolled tity?
or class of gameans.		foreign country)	3,	or trust)		assets			No
CONCUSSION LEGACY FOUNDATION UK									
WHITE HORSE FARM, PENYCAEMAWR	CHARITABLE	UNITED							
USK, WALES, UNITED KINGDOM NP15 1LX	ORGANIZATION	KINGDOM							X
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		12							<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one of	or more re	lated organizations listed	in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х	
b					1b		Х	
С					1c		Х	
d	Loans or loan guarantees to or for related organization(s)				1d	Х		
е	e Loans or loan guarantees by related organization(s)							
f	Dividends from related organization(s)				1f		Х	
g					1g		X	
h	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)				1i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)							
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X	
	Sharing of paid employees with related organization(s)							
р	Reimbursement paid to related organization(s) for expenses				1 p		Х	
q					1q		Х	
r	Other transfer of cash or property to related organization(s)				1r		Х	
	s Other transfer of cash or property from related organization(s)							
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	omplete th	is line, including covered	relationships and transaction thresholds.				
	(a) (b) Name of related organization Transactype (a)	ction	(c) Amount involved	(d) Method of determining amount inv	olved			
<u>(1)</u> (CONCUSSION LEGACY FOUNDATION UK D		98,000.	FMV				
(2)								
(3)								
<u>(4)</u>								
<u>(5)</u>								
(6)								
33216	4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	14		Schedule F	R (Fori	n 990	2023	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(t	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners se	c. Share of	Share of	Dispre	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total	end-of-year	allocat	ions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	0
					1						